

Panaji, 29th December, 2011 (Pausa 8, 1933)

SERIES II No. 39

OFFICIAL GOVERNMENT OF GOA GAZETTE

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Agriculture
Directorate of Agriculture

Order

No. 8/7/2011/D.Agr/328

On the recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide their letter No. COM/II/11/2(1)/2008/244 dated 15-11-2011, Government is pleased to promote the following Agricultural Officer to the post of Assistant Directors of Agriculture, Group 'A' Gazetted in the Directorate of Agriculture, in the pay scale of ₹ 9,300-34,800+Grade Pay of ₹ 5,400/- on regular basis, with immediate effect.

1. Shri Yadvendra Dessai.
2. Shri Datta B. Kossambe.
3. Shri Nelson Figueiredo.
4. Shri Satish Dev.

The above said Officers shall be on probation for a period of two years from the date of joining.

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 22nd December, 2011.

Order

No. 1/4/2004-05/D.Agr/330

Government is pleased to transfer Shri Amancio Fernandes, Assistant Director of Agriculture, Group "A" Gazetted of this Directorate on deputation to the Goa Tillari Irrigation Development Corporation against the vacant post of Dy. Director

of Agriculture in the pay scale of ₹ 15,600-39,100+Grade Pay of ₹ 6,600/- (PB—3) with immediate effect for a period of two years from the date of taking over the charge of the office. The period of deputation of Shri Amancio Fernandes can be extended or curtailed as per the requirement by the Government.

The deputation of Shri Amancio Fernandes shall be governed by standard terms and conditions of deputation issued by Government from time to time.

This is issued with the concurrence of the Government vide U.O. No. 48322 dated 9-12-2011.

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 22nd December, 2011.

Order

No. 8/7/2011/D.Agr/329

Upon promotion of the Officers to the post of Assistant Director of Agriculture vide Order No. 8/7/2011/D.Agr/328 dated 22-12-2011, Government is pleased to order postings of the following Assistant Director of Agriculture of this Directorate, as indicated below in public interest with immediate effect.

Sr. No.	Name & designation	Place of posting
1	2	3
1.	Shri Yadvendra Dessai	Asstt. Director of Agriculture on regular basis at Tonca.
2.	Shri Datta B. Kossambe	Asstt. Director of Agriculture (WS) on regular basis at Dir. of Agri. Tonca against the post vacated by Shri Amancio Fernandes on deputation to GTIDC.

1	2	3
3.	Shri Nelson Figueiredo	Asstt. Director of Agriculture (Cashew) on regular basis at Tonca.
4.	Shri Satish Dev	Asstt. Director of Agriculture (FT) on regular basis at Tonca.

Shri Datta B. Kossambe who has been transferred on promotion to the post of Assistant Director of Agriculture shall handover the charge of the duties handled by him to Shri Babal Prabhu Subject Matter Specialist (Hort).

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 23rd December, 2011.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 1-3-71/EST/RCS(Part)/7199

- Read: 1) Order No. 1-3-71/EST/RCS(Part)Vol. II dated 28-04-2010.
- 2) Order No. 1-3-71/EST/RCS(Part)Vol. II/603 dated 3-6-2010.
- 3) Order No. 1-3-71/EST/RCS(Part)Vol. II/4443 dated 17-6-2011.
4. Letter No. COM/II/11/11/1(1)/04/1563 dated 09-12-2011 from the GPSC.

The ad hoc appointment of the following Asstt. Registrar of Co-op. Societies on the establishment of the Registrar of Co-op. Societies, Government of Goa, Panaji made vide order cited at Nos. 1 & 2 above is hereby extended for the below mentioned period on the same terms and conditions.

Sr. No.	Name of the officers	Date of extension
1.	Shri D. Y. Gawas	28-10-2011 to 27-04-2012.
2.	Shri G. R. Kajoli	28-10-2011 to 27-04-2012.
3.	Shri A. K. N. Desai	03-12-2011 to 02-06-2012.

This is issued with the concurrence of the Goa Public Service Commission, Panaji vide letter No. COM/II/11/11/1(1)/04/1563 dated 09-12-2011.

By order and in the name of the Governor of Goa.

P. K. Velip Kankar, Registrar of Co-op. Societies & ex officio Joint Secretary.

Panaji, 16th December, 2011.

Office of the Asstt. Registrar of Co-operative Societies

No. 9-28-85/ARSZ/Credit/1894

- Read: (1) This office Registration No. 3-Co-op.(b)-16/South Goa/85 dated 13th May, 1985.
- (2) This office Interim Order No. 9-28-85/ARSZ/Credit/1505 dated 27th Oct., 2011, appointing Shri Santosh B. Gadkar, Jr. Auditor/Inspector, Co-op. Societies, South Zone, Margao-Goa, as the Liquidator of the V. S. Dempo Staff Co-op. Credit Society Ltd., Kirlapal, Dabal, Goa.

The V. S. Dempo Staff Co-op. Credit Society Ltd., Kirlapal, Dabal-Goa was registered under the code symbol No. 3-Co-op.(b)-16/South Goa/85 dated 27-10-1985 with the main objects to encourage the habit of thrift and spirit of self help against its members and to provide them loan facilities as per their requirements at reasonable rates of interest and to do such other things incidental to the attainment of above referred objectives laid down in the bye-laws of the society.

And whereas, from the records resting with this office, it is observed that the functioning of the Society has come to standstill without any activities being undertaken as laid down in its bye-laws.

And whereas, it is observed that the society has not held its Annual General Body Meeting provide under Section 75 of the Act (now repealed) nor the Managing Committee meetings as required under the provisions of the bye-laws are also not being convened to look into the affairs of the society.

And whereas, a show cause notice No. 9-28-85/ARSZ/Credit/1061 dated 25th August, 2011 was served upon the society to furnish explanation why the society should not be wound up.

And whereas, the Chairman of the society have adhered to the contents of the show cause notice dated 25th August, 2011 and have contented therein that they are no more interested in continuing with the affairs of the society and the affairs be liquidated.

In view of above circumstances an Interim Order at Sr. No. 2 was issued calling upon the Society as to why it should not be taken in Liquidation and further Shri Santosh B. Gadkar, Jr. Auditor/Inspector, Co-op. Societies, South Zone, Margao-Goa was appointed as Liquidator of said Society. However, the management has not submitted explanation to the Interim order and hence I am satisfied that there is no objection for the Society to be taken into Liquidation and hence following order is passed:

ORDER

By virtue of powers vested in me under the provisions of sub-section 3 of Section 92 of the Goa Co-op. Societies Act, 2001, I, P. M. Naik, Asstt. Registrar of Co-op. Societies, South Zone, Margao-Goa, hereby confirm the interim order at Sr. No. 2, above appointing thereby Shri Santosh B. Gadkar, Jr. Auditor/Inspector Co-op. Societies, South Zone, Margao-Goa as the Liquidator of the V. S. Dempo Staff Co-op. Credit Society Ltd., Kirlapal, Dabal-Goa with an immediate effect.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 19th December, 2011.

Notification

No. FMG-(C)-128/AR(Dairy)/Goa

In exercise of the powers vested in me under sub-section (1) of Section 8 of the Goa Co-operative Societies Act, 2001, Shree Barabhum Sahakari Dudh Utpadak Saunsta Maryadit, Dharge, Sancorda, Dharbandora-Goa is registered under code symbol No. FMG-(C)-128/AR(Dairy)/Goa.

Sd/- (V. B. Devidas), Asstt. Registrar of Co-op. Societies (Dairy).

Ponda, 14th November, 2011.

Certificate of Registration

Shree Barabhum Sahakari Dudh Utpadak Saunsta Maryadit, Dharge, Sancorda, Dharbandora-Goa has been registered on 14-11-2011 and it bears registration code symbol No. FMG-(C)-128/

/AR(Dairy)/Goa and it is classified as "Co-operative Farming Society" 'Other Farming Society' under sub-classification No. 6(c) of sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

Sd/- (V. B. Devidas), Asstt. Registrar of Co-op. Societies (Dairy).

Ponda, 14th November, 2011.

Notification

No. 5-1365-2011/ARSZ/HSG

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Cindio Apartments Co-operative Housing Society Limited" Bindimol, Quepem-Goa is registered under code symbol No. HSG-(b)-820/South Goa/2011.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 6th December, 2011.

Certificate of Registration

"The Cindio Apartments Co-operative Housing Society Limited" Bindimol, Quepem-Goa has been registered on 6-12-2011 and it bears registration code symbol No. HSG-(d)-820/South Goa/2011 and it is classified as "Housing Society" under sub-classification No. 7-(b)-Co-partnership Housing Society, in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003 .

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 6th December, 2011.



Department of Education, Art & Culture

Directorate of Technical Education

Polytechnic Section

Order

No. 26/4/32/2008/DTE/7982

Approval of the Government is hereby conveyed for transfer of Shri Girish S. Shirodkar, Lecturer in Mechanical Engineering at Government Polytechnic, Curchorem to Government Polytechnic, Bicholim with immediate effect on the post of Lecturer in Mechanical Engineering revived vide Order No. 25/6/93-EDN/7977 dated 21-12-2011.

Shri Girish S. Shirodkar shall join the above post immediately after his relieving from Government Polytechnic, Curchorem.

He is transferred at his own request and shall not be entitled for transfer TA and joining time.

With the issue of this order, the earlier order No. 26/4/32/2008/DTE/2269 dated 28-04-2011 ceases to exit.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 22nd December, 2011.

Order

No. 26/4/32/2008/DTE/7984

Approval of the Government is hereby conveyed for transfer of Shri Devanand B. Desai, Lecturer in Mechanical Engineering at Government Polytechnic, Panaji to Government Polytechnic, Curchorem against the post of Lecturer in Mechanical Engineering fallen vacant on transfer of Shri Girish Shirodkar to Government Polytechnic, Bicholim.

Shri Devanand B. Desai shall join the above post on relief of Shri Girish Shirodkar and after his relieving from Government Polytechnic, Panaji.

He is transferred at his own request and shall not be entitled for transfer TA and joining time.

With the issue of this order, the earlier order No. 26/4/32/2008/DTE/2270 dated 28-04-2011 ceases to exit.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 22nd December, 2011.

Establishment Section

Order

No. DTE/Estt/1-10/C-P/GEDC/7983

Approval of the Government is hereby conveyed for the Constitution of the following Departmental Selection Committee for the post of Clinical Psychologist on contract basis in Goa Education Development Corporation, Porvorim.

Post-Clinical Psychologist (Contract Basis)

- | | |
|--|--------------------------|
| a. Managing Director | ... Chairman. |
| b. Director/Deputy Director
Technical Education | ... Member. |
| c. Manager Projects, GEDC | ... Member. |
| d. General Manager, GEDC | ... Member
Secretary. |

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 22nd December, 2011.

Department of Forest

Notification

No. 2/185/2003-FOR/569

In exercise of the powers conferred under Section 6 of the Wildlife (Protection) Act, 1972 (Central Act 53) as amended vide Wildlife (Protection) Amendment Act, 2002 (16 of 2003). The Governor of Goa hereby constitutes the State Board for Wildlife consisting of the following members namely:—

- | | |
|--|----------------------------|
| 1. Shri Digambar Kamat,
Hon'ble Chief Minister | ... Chairperson. |
| 2. Shri Filipe Neri Rodrigues,
Hon. Minister for Forests | ... Vice-
-Chairperson. |
| 3. Shri Vijay Pai Khot,
MLA, Canacona | ... Member. |
| 4. Shri Vishwajit Rane,
MLA, Valpoi | ... Member. |
| 5. Shri Anil Salgaonkar,
MLA, Sanvordem | ... Member. |
| 6. Director General of Police | ... Member. |
| 7. Secretary (Forests) | ... Member. |
| 8. Addl. Principal Chief
Conservator of Forest &
Chief Wildlife Warden | ... Member. |
| 9. Director of Social Welfare | ... Member. |
| 10. Chief Conservator of Forests | ... Member. |
| 11. Managing Director, Tourism
Development Corporation | ... Member. |
| 12. The Commissioner of
Customs, Panaji | ... Member. |
| 13. Director, National Institute
of Oceanography | ... Member. |

14. Commandant Coast Guard, Vasco ... Member.
15. Director, Dabolim Airport ... Member.
16. Director, Animal Husbandry ... Member.
17. Director, Fisheries ... Member.
18. Deputy Director, Wildlife Preservation Western Region, Mumbai, Ministry of Environment & Forests, Government of India ... Member.
19. Asstt. Information Officer, Press Information Bureau ... Member.
20. A Representative of the Wildlife Institute of India, Dehradun ... Member.
21. Dr. Nandkumar Kamat-Deptt. of Botany, Goa University ... Member.
22. Dr. A. G. Untawale-NIO Scientist (Retd.) and W.W.F., Chairman ... Member.
23. Shri Jagdish Wagh, Journalist and Eminent Conservation ... Member.
24. Shri Sunil Naik, Freelance Photographer ... Member.
25. Dr. Manoj Borkar, Zoology Dept. Carmel College, Nuvem ... Member.
26. Dr. P. Janarthanan-Botany Deptt., Goa University ... Member.
27. Dr. A. K. Shanbag-Zoology Dept., Goa University ... Member.
28. Shri Nirmal Kulkarni-Ecologist (Herpetology) ... Member.
29. Shri Filipe Fernandes-Wildlife Enthusiast, Velsao-Goa ... Member.
30. Shri A. Tribulo D'Souza, Ponda ... Member.
31. Shri Agnelo Barreto, H. No. 838, Batora, Curtorim, Salcete-Goa ... Member.
32. Shri Sandeep Azrenkar -Nisarga Nature Club, (NGO), Mapusa ... Member.
33. Shri Vinod Shinde, Satari Yuva Morcha, Valpoi ... Member.
34. Shri Jafar Salem, Mohammed, Flat No. S-3, B Building, Second Floor, Aisha Apts. Colmorod ... Member.
35. Shri Prasad Onskar, Flat No. 1/8, First Floor, Vaz Apts., Near Kenkre Hospital, Aquem Alto, Margao, Goa ... Member.

36. Shri Narayan Talkatkar, Varkhand, Pernem-Goa ... Member.
37. Shri Dilip Gawas, House No. 2, Varchawada, Pilgao, Bicholim-Goa ... Member.
38. Shri Daya Pagi, House No. 1521, Polem, Loliem, Canacona ... Member.
39. Conservator of Forests (Wildlife & Eco-Tourism) ... Member Secretary.

The terms of the office of the members of the Board appointed under the provisions of sub-section (1) of Section 6 of the said Act shall be for a period of 3 years from the date of their respective appointments.

The Committee shall come into existence from the date of the issue of the Notification.

This notification supersedes Notification No. 2-185-2003/FOR dated 10-7-2008.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Forests).

Porvorim, 20th December, 2011.

Department of Home

Office of the Director General of Police

Order

No. E-I/189-Dy.SPs/11869/2011

The following Deputy Superintendent of Police are hereby transferred and posted at the places indicated against their names with immediate effect in public interest:

Sr. No.	Name of Officer	Transferred	
		From	To
1	2	3	4
1.	Shri Bosseut Silva	SDPO, Bicholim	SDPO, Mapusa-I.
2.	Shri Sammy Tavares	SDPO, Mapusa-I	SDPO, Bicholim.
3.	Shri Shamba M. Sawant	CID CB, Panaji	SDPO, Margao.
4.	Shri Umesh N. Gaonkar	SDPO, Margao	SDPO, Quepem.
5.	Shri Rohidas K. Patre	SDPO, Quepem	Dy. SP ANC, PS.

1	2	3	4
6. Shri Naresh V. Mhamal	Dy. SP ANC	SDPO, Ponda.	
7. Shri Serafin Dias	SDPO, Ponda	Dy. SP Traffic, North.	
8. Shri Jaiprakash M. Nagvekar	Dy. SP, Traffic North	Dy. SP Traffic, South.	
9. Shri Gajanan V. Prabhudessai	Dy. SP Traffic, South	SDPO, Panaji.	
10. Shri Deu S. Banulikar	SDPO, Panaji	SDPO, Vasco.	
11. Shri Mahesh K. Gaonkar	SDPO, Vasco	CID Security, Panaji.	

2. This issues with the approval of Police Establishment Board.

S. M. Prabhudessai, Superintendent of Police, HQ.

Panaji, 23rd December, 2011.

Home—General Division

Notification

No. 9/4/2011-HD(G)

In pursuance of the provisions of Section 6 of the Delhi Special Police Establishment Act, 1946 (25 of 1946), the Government of Goa is pleased to accord consent to the extension of powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Goa for the investigation of Crime No. 4/2011 registered under Sections 302 and 201 r/w Section 34 of the IPC (45 of 1860) at CID, CB Police Station, Dona Paula, Panaji into the custodial death case of Cipriano Cornelio Fernandes, aged 39 years, r/o Moira, Bardez-Goa, who died in the custody of Panaji Police Station on 09-01-2011 at 6.45 hrs. and any other offence/offences Committed in the cause of the same transaction or arising out of the same facts.

By order and in the name of the Governor of Goa.

Sneha S. Morajkar, Under Secretary (Home).

Porvorim, 20th December, 2011.

Department of Labour

Order

No. 28/37/2011-LAB/547

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Karishma Goods Services, Sanquelim, Goa and it's Workmen represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(I) Whether the action of the management of M/s. Karishma Goods Services, Sanquelim, Goa, in not conceding the following Charter of demands raised by the Goa Trade and Commercial Workers Union, vide their letter dated 17-04-2010, is legal and justified?

CHARTER OF DEMANDS

Demand No. 1: Flat-Rise in Salary

It is demanded that each Workman be given a flat rise of ₹ 2,000/- per month in the existing salary of the Workmen with effect from 01-01-2010. All the Workmen be issued proper pay slips every month showing detailed salary structure. Salaries shall paid on or before 5th day of every succeeding month.

Demand No. 2: Consolidated Allowance

It is demanded that each Workman be given consolidated allowance per month consisting of House Rent Allowance (HRA), Fixed Dearness Allowance (FDA), Travelling Allowance (TA), Washing Allowance (WA), Laundry Allowance and other at the rate of ₹ 3,500/- per month with effect from 01-01-2010.

Demand No. 3: Annual Increments

It is demanded that each Workman be given Annual Increment of ₹ 900/- per worker per month

in the month of January every year commencing from 1st January, 2011.

Demand No. 4: Festival Advance

It is demanded that all the Workmen be given a Festival Advance of ₹ 10,000/- per annum i.e. Ganesh Chaturthi Festival, Id and Christmas. The same to be recovered in 10 equal installments.

Demand No. 5: Leave Facilities

It is demanded that each Workman be given the following Leave Facilities with effect from 01-01-2010 and proper leave cards be maintained.

Privilege Leave	...	25 days per annum;
Casual Leave	...	9 days per annum;
Sick Leave	...	10 days per annum; and
Paid Holidays	...	12 days per annum.

Demand No. 6: Overtime

It is demanded that each Workman be given double the wage alongwith Compensatory Off and proper Overtime Register be maintained, whenever a Workmen is asked to work on Overtime, Public Holidays and Sundays.

Demand No. 7: Bonus

It is demanded that each Workman be given Bonus at the rate of 20% every year.

Demand No. 8: Appointment Letters

It is demanded that all the Workmen be issued 'Appointment Letters' mentioning their name, correct designation and date of joining.

- (II) If the answer to issue No. (I) above is in the negative, then, to what relief the Workmen are entitled?"

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).

Porvorim, 20th December, 2011.

Order

No. 28/20/2011-LAB/546

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Flex Art Foil Private Limited, Corlim, Goa and it's Workmen represented by the Goa Trade and Commercial Workers Union, Panaji, Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(I) Whether the action of the management of M/s. Flex Art Foil Private Limited, Corlim, Goa in refusing to consider the following demands of the Workmen represented by the Goa Trade and Commercial Workers Union, raised vide their letter dated 15-02-2011, is legal and justified?"

CHARTER OF DEMANDS

Demand No. 1: (i) Pay-Scales/Flat Rise and Basic Salaries of Workers to be made effective from 1-2-2011.

It is demanded that each Workman in paperpack be given a Flat-Rise at the rate of ₹ 1,500/- per month with effect from 01-02-2011. The flat-rise of ₹ 1,500/- per month be added to the total salary of each Workmen as on 31-01-2011. The total of Flat-Rise plus salary as on 31-01-2011 be placed in the appropriate pay-scale as below:

Grade	Category/ /Designation	Pay-Scales
I	Helper	4,500-200-5,500-250-6,750.
II	Operators (rewinding, Slitting, store printing)	5,500-250-6,250-300-7,750.
III	Senior Operator	5,500-300-7,000-350-8,750.

(ii) Annual Increments:

It is demanded that each Workman be given Annual Increment in the month of January every year.

Demand No. 2: Variable Dearness Allowance (VDA)

It is demanded that each Workman be given Variable Dearness Allowance (VDA) based on the All India Consumer Price Index at the rate of ₹ 1.75/- per point over and above AAICPI 3500 points (1960=100) to be revised every quarter, with effect from 01-02-2011.

Demand No. 3: House Rent Allowance (HRA)

It is demanded that each Workman be given House Rent Allowance (HRA) at the rate of 20% of

the basic salary of every month, with effect from 01-02-2011.

Demand No. 4: Service Weightage

It is demanded that the Workmen ought to have been paid Special Service Weightage based on the number of years of service rendered by each of them at the rate of ₹ 50/- for every year of service for example:

- (i) Those with two years of service be paid with effect from 01-02-2011 a Service Weightage of ₹ 100/- per month.
- (ii) Those with four years of service be paid a Service Weightage at the rate of ₹ 200/- per month and so on with effect from 01-02-2011.
- (iii) The above Service Weightage is in addition to the basic pay based on the number of years of service they have rendered in the Company. The Service Weightage ought to be treated as basic wage for consequential benefits such as P.F., Gratuity, O.T. etc.

Demand No. 5: Washing Allowance and Uniforms

It is demanded that each Workman be issued two pairs of Uniforms every year and shall be paid ₹ 250/- per month towards Washing Allowance with effect from 01-02-2011.

Demand No. 6: Travelling Allowance

It is demanded that the management shall pay with effect from 01-02-2011 a uniform Travelling Allowance to all workers at the rate of ₹ 30/- per day per employee.

Demand No. 7: Overtime

It is demanded that each Workman shall be paid Overtime at double the rate of wages. Whenever Workman are required to work on Sundays/Holidays they should be paid double the wages with a paid compensatory off which may be availed within 10 days of such work.

Demand No. 8: Leave Facilities:

It is demanded that each Workman be given the following paid Leave Facilities:

- (a) *Privilege Leave*: 25 days per annum with a facility to accumulate upto 75 days and encash balance leave.
- (b) *Casual Leave*: 9 days per annum with a facility to accumulate upto 30 days and encash balance leave.
- (c) *Sick Leave*: 7 days per annum with a facility to accumulate upto 30 days.

(d) *Holidays*: 12 holidays per annum.

Demand No. 9: Bonus

It is demanded that each Workman be given Bonus at the rate of 20% every year without ceiling.

Demand No. 10: Festival Advance

It is demanded that the all Workmen shall be given Festival Advance once a year equal to one month gross salary, which shall be recovered in 12 equal installments.

Demand No. 11: Dinner, Tea and Snacks

It is demanded that those Workmen are called upon to work beyond 17.00 hours shall be eligible to Tea/Snacks and Dinner.

- (II) If the answer to issue No. (I) above is in the negative, then, to what relief the Workmen are entitled?"

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (Labour).

Porvorim, 20th December, 2011.

State Directorate of Craftsmen Training

Notification

Ref.: No. 3/SDCT/TPO/IMC/PER/10946

Sub.: Re-constitution of Institute Managing Committee of Pernem Government ITI-Pernem

In pursuance of the guidelines issued by Government of India for constitution of Institute Managing Committee (IMC) for the ITIs vide D.O. No. DGET-21(3)97-CPIU (VOL.IV) dated 25-01-2002 from Director General of Employment & Training and Joint Secretary, Government of India, Ministry of Labour, New Delhi, the Government is pleased to re-constitute the Institute Managing Committee of Pernem Government ITI, Pernem from the date of issue of this Notification.

Constitution:

1. Shri Prakash Shankwalkar, ... Chairman.
M/s. Simchem Private Limited,
Tuem Industrial Estate,
Pernem-Goa
2. Shri P. Jayanandan, ... Member.
M/s. Power Engineering
Corporation,
Tuem Industrial Estate,
Pernem-Goa

3. Shri Prabhakar Kalshekar, M/s. Qualipro Industries, Tuem Industrial Estate, Pernem-Goa	... Member.	till the re-constitution of the IMC thereafter whichever is later. The members representing the Industries may change by name and number depending upon the necessity of the IMC from time to time under specific orders of the Government. Change in the official members, if any, shall be on the basis of the recommendations of the State Director of Craftsmen Training.
4. Shri M. J. Patil, M/s. Goa Glass Fibre, Colvale Industrial Estate, Covale-Goa	... Member.	
5. Shri Abhay Kulkarni, M/s. Crompton Greaves, Colvale Industrial Estate, Covale-Goa	... Member.	The IMC shall meet as frequently as required and in any case at least once in three months.
6. Shri Balkrishna Parulekar, M/s. AVP Cements Products, Mapusa, Goa	... Member.	The non-official members, who attend the meeting shall be paid a fixed honorarium of ₹ 400/- per meeting and no other TA/DA shall be payable.
7. Shri Balkrishna Shetye, M/s. E-Quest Solutions, Tuem Industrial Estate, Pernem-Goa	... Member.	By order and in the name of the Governor of Goa.
8. Shri L. M. Shelke, M/s. D. B. Enterprises, Tuem Industrial Estate, Pernem-Goa	... Member.	Aleixo F. da Costa, State Director of Craftsmen Training and ex officio Joint Secretary.
9. Shri Bipin Moye, M/s. Mahalsa Power Rentals, Tuem Industrial Estate, Pernem-Goa	... Member.	Panaji, 21st December, 2011.
10. State Director or his representative, State Directorate of Craftsmen Training, Shramashakti Bhavan, Panaji-Goa	... Member.	ANNEXURE
11. Principal, Pernem Government Industrial Training Institute, Tuem, Pernem-Goa	... Member Secretary.	Role and Responsibilities of the Institute Managing Committee (IMC)
12. Faculty Representative to be nominated by the Principal, Pernem Government Industrial Training Institute, Tuem, Pernem-Goa	... Member.	1. <i>Generation and Utilisation of Finance:</i> a) The IMC would be free to generate funds through various projects from industry. b) <i>The IMC would encourage donors to donate funds to the institutes.</i> c) These funds would be available to the IMC for utilisation as decided by them.
13. Students' Representative to be nominated by the Principal, Pernem Government Industrial Training Institute, Tuem, Pernem-Goa	... Member.	2. <i>Donation of Machinery & Equipments:</i> <i>The IMC would encourage donation of machinery & equipments to the institutes.</i> 3. <i>Selection of contract faculty:</i> <i>The IMC will have powers for appointment of contract faculty as and when required.</i> 4. <i>Students Selection:</i> a) Vocational guidance about the nature of course, job opportunities and career prospects would be provided to students prior to applying for admission in ITI so that they choose right courses. b) Introductory seminars for the fresh students (including visits to industry) may be conducted by industry to create interest and motivate them. c) The IMC may adopt various transparent methods of selection according to the individual needs of each institute. However, the guidelines prescribed by the NCVT should not be violated.

The terms of reference shall be as per attached Annexure also specifying therein indicators for monitoring the performance of the IMC.

The term of office of the IMC shall be three years from the date of issue of this notification or

5. Employment:

- a) The IMC will be responsible for helping students in registration. Before passing out all ITI students will be registered with (i) Local employment exchange (ii) Overseas employment cell (iii) Regional headquarters of *Industry Associations* (iv) Campus interviews will also be arranged.
- b) Trainees will be helped by the industry to go in for self-employment through acquisition of skills relating to interaction with FIs and basic trade and commerce facilities.
- c) *Tracing the ITI graduates for next three years after their passing out.*

6. Faculty and Staff Development:

- a) IMC will identify the training needs of all faculty and staff members based on Faculty Development Forms.
- b) Detailed annual and quarterly training calendars, budgets and release of personnel for training programmes will be planned by IMC including exchange of personnel between industry and institute.

7. Mentors and One-Day Lecturers (Guest Lecturers):

IMC will nominate Mentors and One-Day Lecturers (Guest Lecturers) from industry for various trades. One-day Lecturers are specifically meant to deliver lecturer or impart practical training in the ITI. A mentor is nominated for a student/group of students belonging to one trade, mentor may just discuss/ /guide/counsel students in the ITI or outside as per mutual convenience. He can, however, also deliver lecture or impart practical training. Mentors are more like role model for students and therefore, should be a good experienced skilled worker. Mentors will play an important role in vocational guidance and career counselling as well as apprising students about latest technologies and trends in the World of Work. Mentorship system should have great flexibility in contact between students and mentor. The contact could even be over telephone.

8. Seminars, workshops and exhibitions:

IMC will organize seminar, workshops and exhibitions for mutual benefits of trainees, faculty and industry.

9. Trade Advisory Committees (TAC):

IMC may constitute Trade Advisory Committee (TAC) for a group of trades or any other Committee to assist in various functions. TAC should help IMC in issues related to improvement in effectiveness and relevance of training for a particular trade group. TAC should have trade experts from Industry, concerned instructors, student representatives etc. The exact composition may be decided by the IMC.

10. Industrial Training:

- a) IMC will prepare guidelines for the industrial training with details of periods of training including projects for students and faculty. Students of one trade may be released together for industrial training in order to avoid disruption of training in ITI.
- b) IMC will also decide about the stipend to be paid to each student and faculty by the industry providing training.

11. Curriculum Revamping:

- a) IMC will be allowed to revamp the curriculum of any trade above the NCVTs norms on the basis of industry needs.
- b) IMC will be allowed to include new trades and discontinue the obsolete trades by following simplified procedures to the decided by DGET.

12. Equipment Maintenance:

The maintenance and replacement of the equipment at the institute will be supervised by IMC.

13. Teaching Aids:

Teaching Aids like working models, slides, video projections, instruction material in vernacular languages, work books, detailed job assignments of the institute will be upgraded under the supervision of IMC.

14. MIS System:

Under guidance of the Steering Committee, the Managing Committee will introduce an MIS System for each ITI. *Industry associations* will provide the necessary inputs for creating such MIS System.

15. Capital Expenditure:

- a) IMC will be *involved in* spelling out specifications for the procurement of equipment including accessories and measuring equipment. *The proposals for procurement of equipment will be cleared by IMC before orders are placed.*
- b) *The proposals of Civil works (including additions/ /alterations in the existing building) will be cleared by IMC.*

16. Examination Supervision:

- a) Theoretical examinations will be jointly supervised by industry.
- b) Practical examination and evaluation will be supervised jointly by industry and external examiner.

17. Faculty Evaluation:

- a) Faculty evaluation will be done by the Steering Committee and their recommendations will carry weight and recognition.
- b) Faculty Development Form will be designed by IMC which will include criteria for gradation and development of faculty.

18. Transfer for Faculty:

IMC will be taken into confidence while transferring the faculty from one institute to another.

19. Faculty Deputation:

Deputation of the faculty from one institute to another will be made at the recommendations of IMC.

20. Consultancy Rules:

The rules for providing consultancy by the ITI will be laid down in consultation with the Managing Committee.

Indicators for monitoring the performance of IMC:

- 1) Employment rate within 6 months of completing the course.
- 2) Student output to sanctioned capacity:
 - a) Admission rate.
 - b) Retention rate.
 - c) Pass rate.
- 3) Internship/n-the-job training per student per year.
- 4) Average number of days of deputation of instructors in industry per year.
- 5) Revenue generated as percentage of operating expenses.
- 6) Donation of machinery and equipment to ITI by Industry.
- 7) Other co-operation between ITI and industry.
- 8) Time devoted by experts from industry in conducting classes or other activities in ITI.
- 9) Recommendations made by IMC and their implementation.

Notification

Ref.: No. 3/SDCT/TPO/IMC/MRG/10945

Sub.: Re-constitution of Institute Managing Committee of Margao Government ITI-Borda, Margao

In pursuance of the guidelines issued by Government of India for constitution of Institute Managing Committee (IMC) for the ITIs vide D.O. No. DGET-21(3)97-CPIU (VOL.IV) dated 25-01-2002 from Director General of Employment & Training and Joint Secretary, Government of India, Ministry of Labour, New Delhi, the Government is pleased to re-constitute the Institute Managing Committee of Margao Government ITI, Board, Margao from the date of issue of this Notification.

Constitution:

1. Shri Deepak Chodankar, ... Chairman.
M/s. Digilink Information Transport System,
L-5, Verna Industrial Estate,
Verna-Goa
2. Shri Bharat Kamat, ... Member.
M/s. BDK Consultants,
G2, Helena Appts.,
Swatantrya Path,
Vasco-da-Gama, Goa
3. Shri Atish Naik, ... Member.
M/s. Topcon Electricals,
3rd Floor, Naik Building,
Cloth Market, Margao-Goa
4. Shri Sudin B. Naik, ... Member.
M/s. Amitech Pvt. Ltd.,
Phase 3B,
Verna Industrial Estate,
Verna-Goa
5. Shri Prashant Rege, ... Member.
M/s. Pentair Water India Pvt. Ltd.,
L-52/55, Verna Industrial Estate,
Verna-Goa
6. Shri Pradip A. P da Costa, ... Member.
M/s. Astra Metal Systems Pvt. Ltd.,
L-75, Verna Industrial Estate,
Verna-Goa
7. Shri Amit Kakodkar, ... Member.
M/s. Andrew Telecom-munications India Pvt. Ltd.,
L-N2, Verna Industrial Estate,
Verna-Goa
8. Shri Vinayak Khandeparkar, ... Member.
M/s. Siemens Ltd.,
L-6, Verna Industrial Estate,
Verna-Goa
9. Shri Sylvano Fernandes, ... Member.
M/s. Holiday Inn Resort,
Cavelosim, Salcete-Goa
10. Miss Rosanna Medeira, ... Member.
M/s. Taj Exotica,
Calwaddo, Mobor, Salcete-Goa
11. State Director or his ... Member.
representative,
State Directorate of
Craftsmen Training,
Shramashakti Bhavan,
Panaji-Goa

12. Principal,
Margao Government
Industrial Training Institute,
Borda, Margao-Goa ... Member
Secretary.
13. Faculty Representative ... Member.
to be nominated by the
Principal,
Margao Government
Industrial Training Institute,
Borda, Margao-Goa
14. Student Representative ... Member.
to be nominated by the
Principal,
Margao Government
Industrial Training Institute,
Borda, Margao-Goa

The terms of reference shall be as per attached Annexure also specifying therein indicators for monitoring the performance of the IMC.

The term of office of the IMC shall be three years from the date of issue of this notification or till the re-constitution of the IMC thereafter whichever is later. The members representing the industries may change by name and number depending upon the necessity of the IMC from time to time under specific orders of the Government. Change in the official members, if any, shall be on the basis of the recommendations of the State Director of Craftsmen Training.

The IMC shall meet as frequently as required and in any case atleast once in three months.

The non-official members, who attend the meeting shall be paid a fixed honorarium of ₹ 400/- per meeting and no other TA/DA shall be payable.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director of Craftsmen Training and ex officio Joint Secretary.

Panaji, 21st December, 2011.

ANNEXURE

Role and Responsibilities of the Institute Managing Committee (IMC)

1. Generation and Utilisation of Finance:

- a) The IMC would be free to generate funds through various projects from industry.
- b) *The IMC would encourage donors to donate funds to the institutes.*

- c) These funds would be available to the IMC for utilisation as decided by them.

2. Donation of Machinery & Equipments:

The IMC would encourage donation of machinery & equipments to the institutes.

3. Selection of contract faculty:

The IMC will have powers for appointment of contract faculty as and when required.

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- a) Vocational guidance about the nature of course, job opportunities and career prospects would be provided to students prior to applying for admission in ITI so that they choose right courses.
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- 5) Revenue generated as percentage of operating expenses.
- 6) Donation of machinery and equipment to ITI by Industry.
- 7) Other co-operation between ITI and industry.
- 8) Time devoted by experts from industry in conducting classes or other activities in ITI.
- 9) Recommendations made by IMC and their implementation.

Department of Law and Judiciary

Law (Establishment) Division

—

Order

No. 1-24-84/LD(Estt)/Vol-II/2031

Government of Goa is pleased to appoint Adv. Sweta Naik Gaunekar as Government Counsel and include in the panel of Advocates for the purpose of defending the interest of the Government in the matters allotted to him by the Law (Estt) Department, Secretariat, Porvorim before the Administrative Tribunal (North Goa-Panaji) as per the terms and conditions prescribed by Government vide Notification No. 1-24-84/LD dated 27-06-2006, with immediate effect, until further orders.

Adv. Sweta Naik Gaunekar, shall be entitled to receive her fees as per the terms and conditions, contained in the said Notification dated 27-06-2006 and as revised from time to time on submissions of bills (in duplicate) to this Department attaching therewith the attendance certificate issued by the respective Courts.

Adv. Sweta Naik Gaunekar, should also strictly comply with the instruction contained in Government Circular No. 4-43-99/LD dated 04-05-2000.

This issues in supersession of Government Order No. 1-24-84/LD(Estt)/Vol-II/1995 dated 12-12-2011.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary, Law (Estt.).

Porvorim, 20th December, 2011.

—

Order

No. 4-1-2008/LD(Estt)/Vol-I/2041

Government of Goa is pleased to appoint Shri Vivek Tankha, Additional Solicitor General of India and Shri Rishab Sancheti, Advocate as his associate to file Special Leave Application before the Hon'ble Supreme Court of India in the matter of the judgement of the Hon'ble High Court of Bombay at Goa Pronounced on 14-11-2011 in regard to the two Writ Petitions No. 478 of 2008 and 237 of 2011 filed by the Raj Bhavan, Goa relating to Right to Information Act, 2005, as a Special Case.

By order and in the name of the Governor of Goa.

Pramod V. Kamat, Law Secretary.

Porvorim, 22nd December, 2011.

Department of Official Language & Public Grievances

Directorate of Official Language

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Notification

No. 5/12/2011/DOL/GKA/Gen-Coun/696

In exercise of power conferred by clause 6(i) and 10(xii) of the Constitution of Goa Konkani Akademi, Panaji, Government is pleased to nominate the below mentioned persons on Goa Konkani Akademi, w.e.f. 1st January, 2012.

- | | |
|----------------------------|----------------|
| 1. Shri Dilip Borkar | ... President. |
| 2. Smt. Jyoti Kuncolienkar | ... Member. |
| 3. Shri Prakash Paryekar | ... Member. |
| 4. Shri Agnel Alcasois | ... Member. |

This Notification is issued in supersession of Government Notification No. DOL/COM/2005-06/1004 dated 1st January, 2009.

By order and in the name of the Governor of Goa.

Gopal A. Parsekar, Director & ex officio Joint Secretary (Official Language).

Panaji, 21st December, 2011.

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Department of Personnel

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Order

No. 15/1/99-PER(Part)

The Governor of Goa is pleased to order transfer and posting of Shri Bhushan Savoikar, Mamlatdar, Flying Squad, Collectorate, North as Mamlatdar-in-Collectorate, South, with immediate effect, in public interest.

Consequently, Shri Satish Prabhu, Mamlatdar, Dharbandora shall drawn his salary against the post of Joint Mamlatdar-II, Quepem w.e.f. 01-01-2012.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 23rd December, 2011.

Notification

No. 7/6/99-PER(PF.)

The Governor of Goa is pleased to order that allocation of work/Departments amongst the Secretaries shall be as follows with immediate effect, until further orders:

Sr. No.	Name & Designation	Department
1	2	3
1.	Shri S. K. Srivastava, IAS, Chief Secretary, (1980)	1. Home 2. Personnel 3. ARD 4. Chief Vigilance Officer 5. Civil Aviation 6. Principal Resident Commissioner.
2.	Shri B. Vijayan, IAS, Principal Secretary (1982)	1. Urban Development 2. Water Resources 3. Health 4. Science & Technology 5. Agriculture 6. Environment 7. Finance 8. Planning 9. Power 10. P. P. P. 11. Convention Centre.
3.	Shri R. K. Verma, IAS, Secretary (PWD) (1984)	1. PWD 2. Forest 3. Mines & Geology 4. Information Technology 5. Transport 6. Archives & Archaeology+ Gazetteer 7. Tourism 8. Revenue 9. G. A. D. 10. Special Secretary (Personnel) 11. Special Secretary (ARD).
4.	Shri S. Kumara-swamy, IAS, Secretary (Elections) (1991)	1. CEO 2. Elections.
5.	Shri D. C. Sahoo, IAS, Secretary (Civil Supplies & Price Control) (1996)	1. Civil Supplies & Price Control 2. Co-operation 3. Housing 4. Social Welfare 5. Craftsmen Training

1	2	3
		6. Provedoria 7. Legal Metrology 8. Panchayati Raj 9. Factories & Boilers 10. Labour & Employment.
6.	Shri T. M. Balakrishnan, IAS, Secretary to Chief Minister (1996)	1. Secretary to Chief Minister 2. Town & Country Planning 3. Industries & Commerce (SEZ) 4. Non-Conventional Energy 5. Art & Culture 6. Museums 7. Protocol 8. Information & Publicity 9. Special Secretary (Forests).
7.	Shri Tahand Taggu, IAS, Secretary (Sports & Youth Affairs) (1999)	1. Sports & Youth Affairs 2. RND and Inland Water Transport 3. Printing & Stationery 4. Animal Husbandry & V.S. 5. Rural Development 6. Tribal Welfare 7. Public Grievances 8. Official Language 9. Catering Management.
8.	Shri V. P. Rao, IAS Secretary (Education) (1999)	1. Education 2. Higher Education 3. Technical Education 4. Ports 5. Women and Child Development 6. Fisheries 7. NRI Affairs 8. Special Secretary (Vigilance).
9.	Shri Pawan K. Sain, IAS Additional Secretary (Public Grievances) (2005)	1. Additional Secretary (Public Grievances) 2. Additional Secretary (Revenue) 3. Special Secretary (Home).
10.	Shri Pramod Kamat, Secretary (Law)	1. Law 2. Judiciary 3. Legislative Affairs.

Shri Neeraj Semwal, IAS (2003), Managing Director (GIDC), shall continue to hold charge of the post of Secretary to Governor, as ordered vide Order No. 7/6/99-PER(PF) dated 20-12-2011 in addition to his own duties and until further orders.

This issues in supersession of earlier all Notification in this regard.

By order and in the name of the Governor of Goa.

Yetindra Maralkar, Jont Secretary (Personnel).

Porvorim, 22nd December, 2011.

Order

No. 6/1/2005-PER(Part)

Consequent upon retirement of Shri Vallabh K. Kamat, Commissioner of Commercial Taxes, on attaining the age of superannuation, on 31-03-2011 (a.n.), Shri Shyamsunder G. Korgaonkar, Additional Commissioner of Commercial Taxes shall hold charge of the post of Commissioner of Commercial Taxes in addition to his own duties, with effect from 01-04-2011 and until further orders.

By order and in the name of the Governor of Goa.

Yetindra Maralkar, Joint Secretary (Personnel).

Porvorim, 29th March, 2011.

Order

No. 2/7/76-PER(Vol.II)

The constitution of the Departmental Promotion Committee/Departmental Selection Committee for Group 'C' posts in the Secretariat shall be as follows:

1. Additional Secretary (GA)/Joint – Chairman.
Secretary (GA)
2. Under Secretary (GA-I) – Member.
3. Under Secretary (Finance Exp.) – Member.
or any other Under Secretary
in the Secretariat nominated
by Chairman

This order shall come into force with immediate effect and supersedes Order No. 13-16-98/GAD dated 24-11-1998 of the General Administration Department, Secretariat, Porvorim.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Jont Secretary (Personnel).

Porvorim, 1st December, 2011.

Department of Public Health

Certificate

No. 4/10/2002-II/PHD/Vol.I

Read: Government Order No. 4/10/2002-II/PHD/Vol.I dated 08-09-2011.

Certified that the character and antecedents of Dr. Devdatta Suhas Neogi, Lecturer, Department of Orthopaedics in Goa Medical College and Hospital, Bambolim mentioned in the above referred Order have been verified by the District Magistrate, North Goa District, Panaji and nothing adverse has come to the notice of the Government.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 21st December, 2011.

Department of Revenue

Corrigendum

No. 22/9/2011-RD

Read: Notification No. 22/9/2011-RD dated 31-10-2011 regarding Land Acquisition for construction of Panchayat Ghar and Cattle Pound in Village Panchayat Sarzora of Salcete Taluka, published in the Official Gazette, Series II No. 32 dated 10-11-2011.

In the Schedule appended to the Notification referred to above, against the Survey No. 114/3(Part), under column (2) the name of persons believed to be interested, occupants name shall be read as "Comunidade of Sarzora" instead of "Comunidade of Murda".

The rest of the contents of above read Notification shall remain unchanged.

By order and in the name of the Governor of Goa.

Pandharinath N. Naik, Under Secretary (Rev-I).

Porvorim, 12th December, 2011.

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